



T&T Engineering, Inc.
251 N FM 1626, Ste. 1-B
Buda, Texas 78610

June 14, 2004

Mr. Bernie Siben, CPSM
The Siben Consult, LLC
9908 Brockbank Drive
Dallas, Texas 75220

Re: Professional Reference

Dear Bernie,

I wanted to personally write to you to express my appreciation for the great service you have provided for our company.

Your comprehensive service required minimal effort on our part, but I feel we were particularly fortunate to have received the benefit of your knowledge and talents. I was pleased with both the quality and the speed of your performance and, as you recall, give you a second T&T assignment before the first was even finished.

We are very fortunate to have found The Siben Consult, LLC, and look forward to working with you on the organizational project we've been discussing.

Thanks again,

Mark W. Taylor, P.E.

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T&T Engineering, Inc.